



Code of Conduct for Coaches and Teachers

As a coach or teacher, we understand you have the right to:

1. Enjoy the time you spend with us and be supported in your role.
2. Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
3. Be aware of the club rules and procedures.
4. Be involved and contribute towards decisions within the club.
5. Have access to ongoing training and CPD in all aspects of your role.
6. Be respected and treated fairly by the club.
7. Feel welcomed, valued and listened to.

As a coach or teacher at the club, we expect you to:

1. Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, sex, race, sexual orientation, faith or ability.
2. Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.
3. Adhere to the Swim England Equality and Diversity policy.
4. Adhere to the Swim England Safeguarding Adults at Risk Policy
5. Adhere to any conditions for teaching and coaching under the pool hire agreement.
6. Consider your behaviour and do not engage in any behaviour that constitutes any form of abuse.
7. Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst members. Seek advice from the Compliance Officer where necessary.
8. Lead by example in promoting positive behaviour, good sportsmanship and inclusivity.
9. Encourage members to behave in a positive manner and follow the rules of the club and sport.
10. Ensure team/squad selection is clear and transparent and be fair and equal when making decisions.
11. Keep your coaching and/or teaching qualifications and CPD up to date.
12. Use positive and constructive methods when teaching and coaching and ensure programmes are appropriate for the age, ability and experience of the members of the club.
13. Always put the wellbeing, health and safety of members before all other considerations including the development of performance.
14. Ensure any equipment used is fit for purpose, safe to use and accessible.

15. Follow the club procedures should a member have an accident or suffer an injury.
16. Observe the authority of officials and follow the rules of the sport when questioning any decisions.
17. Treat with respect and encourage all members to respect all competitors and teams from other organisations in victory or defeat.
18. Treat all personal information about members on a confidential “need to know” basis unless information sharing with others is required to protect and safeguard that member from harm.

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations. Continued issues and repeated breaches may result in your dismissal from the club.

Signature of the member:

Printed name:

Position in the club:

Date:



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outtoswim.org
hello@outtoswim.org

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