



# Code of Conduct for Members

---

**As a member of the club, we understand you have the right to:**

1. Enjoy the time you spend with us and be supported in enjoying and participating in aquatic sports.
2. Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
3. Be aware of the club rules and procedures.
4. Be involved and contribute towards decisions within the club.
5. Be respected and treated fairly by the club.
6. Feel welcomed, valued and listened to.

**As a member of the club we expect you to:**

1. Adhere to the Swim England Equality and Diversity Policy.
2. Adhere to the Swim England regulations, Code of Ethics, the club constitution and rules.
3. Adhere to the Swim England Safeguarding Adults at Risk Policy
4. Adhere to any conditions stipulated under the pool hire agreement.
5. Ensure all complaints are referred under the internal club complaints process.
6. Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of age, disability, sex, gender, race, sexual orientation, religion or belief, ethnic origin or nationality.
7. Adhere to your responsibilities and duties as a member, including following the rules of the club and sport.
8. Make our club a happy, friendly and welcoming place for all members as well as yourself.
9. Treat other members of the club, including our coaches, teachers, volunteers and officials, with respect and dignity.
10. Lead by example by promoting positive behaviour, good sportsmanship and inclusivity.
11. Encourage your fellow members to behave in a positive manner and follow the rules of the club and sport.
12. Never encourage or condone other members of the club to breach the rules of the sport.
13. Treat all personal information about members on a confidential "need to know" basis unless information sharing with others is required to protect or safeguard a member from harm.
14. Observe the authority of officials and follow the rules of the sport when questioning any decisions.

15. Treat with respect and encourage other members to respect all competitors and teams from other organisations in victory or defeat.
16. Not engage in inappropriate behaviour or the use of inappropriate language. Examples of such behaviour or language include, but are not limited to, abusive language, bullying, harassment, and physical violence.

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations. Continued issues and repeated breaches may result in your dismissal from the club.

Signature of the member:

Printed name:

Position in the club:

Date:



**aquatics for all**

outtoswim.org  
hello@outtoswim.org

   /outtoswim

Published October 2021



Out To Swim is a registered charity  
in England and Wales (1181454)